

L iving T he V ision

A National Forum on Pastoral Planning



January 18-20, 2008

*A Collaboration of the Diocese of Brooklyn and the
Conference for Pastoral Planning & Council Development*

This event is made possible by a grant from the Alive In Hope Foundation

Living The Vision

January 18-20, 2008

Immaculate Conception Center

Douglaston, NY

Join with other parish leaders to share your experience and concerns of councils, listen to the experience of Pastoral Planners across the country, and learn skills to bring about life-giving change to your parish in and through Pastoral Planning.

- ◇ **Friday:** Sessions for **Pastors and professional parish staff members** including:
 - Skills of collaboration, decision-making and delegation skills
 - Clergy-laity partnerships in parish life
 - Relationships of staff to consultative bodies

- ◇ **Saturday:** Sessions for **Parish Pastoral Councils Members** including:
 - Developing the ministry of leadership
 - Making the plan a reality
 - Group skills
 - Sustainable planning in the life of the parish
 - The art of theological reflection for council members
 - Addressing diversity
 - Spirituality

- ◇ **Sunday:** Sessions for **Reconfiguring parishes** including:
 - Administration with multiple worship sites
 - Community Building
 - Honoring Identity
 - Welcoming
 - Ritualizing change

This forum will provide parish leaders with insight and expertise from a multiple disciplinary team of the church's most informed and best equipped Pastoral Planners and Diocesan leaders in the country through the Conference for Pastoral Planning & Council Development.

This event is made possible by a grant from the Alive In Hope Foundation



PASTORS & PARISH STAFF

FRIDAY, JANUARY 18, 2008 ~ 9:30 A.M - 3:00 P.M.



FOR PASTORS

"THE PASTOR AND THE PARISH PASTORAL COUNCIL: LEADERSHIP FOR MISSION"

Mary Ann Gubish, D. Min.

Director, Department for Envisioning Ministry Diocese of Pittsburgh

Working with consultative leadership bodies, like the Parish Pastoral Council, leads to greater participation in the parish and more effective leadership on the part of the pastor, but the relationship between pastor and council must be developed to be meaningful.

Dr. Gubish, drawing upon her research, will address the role of the pastor as a presider of the council and discuss methods and skills for effective pastoral leadership in today's complex and ever-changing parishes.

The dynamic themes of effective presiding that will be presented at the workshop surfaced in Dr. Mary Ann Gubish's doctoral research project entitled: *THE PASTOR AS PRESIDER OF THE PARISH COMMUNITY: Defining the Office of Presider of the Parish Pastoral Council By Means of a Comparative Study With the Presiding Role at Sunday Eucharist.*



FOR PARISH STAFF

"SHARING THE VISION - ENGAGING PARISH STAFF"

Barbara Sutton, D. Min.

School of Theology Saint John's University, Collegetown, MI

The mission of the parish and its pastoral plan can lead the community into its preferred future, from maintenance to mission. The pastoral staff of the parish stands at the intersection of empowering the community and "doing for others". This day for parish staff will look at the role of parish staff in shaping the vision, collaborative tools for listening, reading the signs of the time and strengthening the relationship of parish staff to consultative bodies.



PARISH PASTORAL COUNCIL FORMATION DAY

SATURDAY, JANUARY 19, 2008 ~ 9:00 A.M - 3:30 P.M

MORNING KEYNOTE 9:30 AM - 10:30 AM

"PASTORAL PLANNING: A WAY OF BEING CHURCH"

William L. Pickett, Ph.D.

Diocese of Rochester

We are called to be disciples of Jesus Christ, right here and right now. Pastoral planning is the process of figuring out what that means for a faith community and then faithfully living it out.

God relates to each of us as individuals within a community. Our incarnational faith calls us to be open to both the life-giving Holy Spirit of God and to our best understanding of effective group processes.

WORKSHOPS

Session A: 10:45 AM - 12:00 PM

- Workshop 1:** "Spirituality and Faith Sharing"
Sr. Susan Jenny, SC, Diocese of Greensburg, PA
- Workshop 2:** "Data...How to read the signs of the times in Brooklyn"
David DeLambo, D. Min., Diocese of Cleveland
- Workshop 3:** "Effective Meeting Skills"
William L. Pickett, Ph.D., Diocese of Rochester, NY
- Workshop 4:** "Evaluation and Celebration"
Mary Ann Gubish, D. Min., Diocese of Pittsburgh, PA
- Workshop 5:** "Spirituality and Decision Making"
Barbara Sutton, D. Min, St. John's School of Theology, Collegeville, MN
- Workshop 6:** "Weaving the Diverse Threads of our Parishes into Pastoral Planning"
Sr. Regina Fox, SSND, Diocese of Orange, CA

AFTERNOON KEYNOTE 1:00 PM - 1:45 PM

"WHERE TWO OR MORE ARE GATHERED IN MY NAME"

Mary Ann Gubish, D. Min.

Diocese of Pittsburgh

As church, we are called into an ever-deeper relationship with our God and with our brothers and sisters in faith. Pastoral Planning not only assists in pointing the direction of our future, it also serves to draw the Body of Christ closer together in relationship and communion to serve the mission left to us by Christ.

Dr. Gubish will explore the habit of building relationships of collaboration between and among clergy, religious and laity and provide insights on how to welcome all parishioners into the great work of the Christian mission - to renew the face of the Earth.

Session B: 2:00 PM - 3:30 PM WORKSHOPS REPEATED

RECONFIGURED PARISHES: A CONVERSATION WITH PASTORAL LEADERS

SUNDAY, JANUARY 20, 2008 ~ 2:00 P.M. - 5:00 P.M

KEYNOTE ADDRESS 2:00 PM - 3:00 PM

"PARDON OUR DUST: CATHOLICS REDESIGNING THEMSELVES"

Rev. Michael Weldon, OFM, D. Min

Director of Human and Spiritual Direction, Sacred Heart School of Theology

Fr. Michael Weldon will reflect on his experience in the 1990 consolidation in Chicago's Englewood parishes and Mission district parishes of San Francisco after the 1989 earthquake, to assist parish leaders who are beginning to navigate their way through the often-muddy waters of parish configuration. This issue appears as a microcosm of many issues facing contemporary U.S. Catholicism: authority, ecclesiology, worship, culture, and the meaning of sacred space.

Fr. Weldon will discuss the Catholic imagination and the sometimes thin line between church as a people and church as buildings which gives some unique shapes to parish reconfiguration.

3:30 PM - 5:00 PM

PANEL DISCUSSION ON MERGED PARISH REALITIES

Across the country, parishes are coming together in a variety of situations to create new communities. The gifts and challenges presented by these new configurations will be the focus of this panel conversation of leaders who have been a part of the merging process. This conversation among parish leaders is an opportunity to share experiences and see how others address these new situations.

PANEL MEMBERS

Mrs. Sue Staropoli, St. Monica, Diocese of Rochester

Ms. Marilyn Catherine, St. Monica, Diocese of Rochester

Rev. Msgr. Federico A. Britto, Pastor, St. Cyprian Parish, Philadelphia, PA

Mr. Joseph Nyame, President, Parish Pastoral Council, St. Cyprian, Philadelphia, PA

5:00 PM - 7:15 PM

Cocktails and Dinner

PRESENTER BIOGRAPHIES



Sr. Susan Jenny, SC

An educator for more than forty years, Sister Susan Jenny, a Sister of Charity of Seton Hill (Greensburg, PA) has ministered in elementary schools, universities, parishes and dioceses.

Sr. Jenny was responsible for developing pastoral councils and preparing the laity for ministry in the Diocese of Greenburg. She is the co-authored of the publication, '*Revisoning the Parish Pastoral Council*'.

Her work is informed by a love of the Scriptures and of the Church's liturgy. She has a deep commitment to fostering the ministry of all the baptized and enjoys walking with people on their spiritual journeys through renewal programs and retreats.



William L. Pickett, Ph.D.

Dr. William Pickett served as the Director of Pastoral Planning for the Diocese of Rochester for nine years from 1997 to 2006. He has thirty years of experience in higher education administration and served as the president of St. John Fisher College in Rochester for ten years.

Dr. Pickett holds a Ph.D. in Higher Education from the University of Denver, and is currently pursuing an M.A. in Theological Studies from St. Bernard's School of Theology and Ministry. He remains an active presenter and consultant in the field of organization planning with particular expertise in pastoral planning.

He is the author of '*A Concise Guide to Pastoral Planning*'. Dr. Pickett lives in Rochester with his wife Marilyn.



Barbara Sutton, D. Min.

Barbara Sutton is the Director of Ministerial Formation and Field Education at St. John's School of Theology, Seminary in Collegeville, MN. Prior to this she served eight years in diocesan ministry for the Diocese of Wheeling-Charleston, W.V. as Executive Director, Diocesan Pastoral Services. During this time, she assisted parishes in developing a vision for parish pastoral planning as well as serving as the Moderator for the Diocesan Pastoral Council. Barbara also has 13 years of experience in parish ministry in Florida. She serves on the Board of Directors for the Conference for Pastoral Planning and Council Development. She holds a Doctor of Ministry from St. Paul School of Divinity, St. Paul, MN.



Rev. Michael Weldon, OFM, D. Min.

Fr. Michael Weldon is a Franciscan priest from the West coast Santa Barbara province. He was ordained in 1981 with a BA degree in Secondary Education from Arizona State University, a Master of Divinity from the Franciscan School of Theology in Berkeley and MA in History and Theology from the Graduate Theological Union in Berkeley. After six years as Vocation Director of the west coast Franciscans, he served twelve years as pastor of St. Anthony and Immaculate Conception parishes in San Francisco. He completed a Doctor of Ministry with a liturgy concentration at Catholic Theological Union in Chicago in 2002. He focused his studies in parish restructuring, publishing his findings in 2004, "*A Struggle For Holy Ground: Reconciliation and Rites of Parish Closure*".

He currently serves as Director of Spiritual and Human Formation at Sacred Heart School of Theology in Hales Corners, Wisconsin writing and consulting with reconfiguring parishes.

PRESENTER BIOGRAPHIES



David DeLambo, Ph. D.

Dr. David DeLambo has worked in pastoral planning, research and consulting for the past 18 years with the Archdiocese of New York, the National Pastoral Life Center, the Catholic Conference of Indiana, and the Catholic Diocese of Cleveland. He currently serves as Associate Director of Planning for the Diocese of Cleveland.

He has a Bachelor's Degree in Religion from Denison University, Ohio. He holds a Master's Degree in Pastoral Planning and Research, and a Ph.D. in Sociology (with an emphasis in American Catholicism), both from Fordham University.

He is a Board member of CPPCD, and a consultant to the USCCB Subcommittee on Lay Ministry. Dr. DeLambo has conducted three national studies of parish ministry for the U.S. Conference of Catholic Bishops. His most recent, *Lay Parish Ministers: A Study of Emerging Leadership* was published in November of 2005.



Sr. Regina Fox, SSND

Regina Fox, SSND is a School Sister of Notre Dame, a nonprofit consultant and facilitator with more than 20 years of experience working with diverse groups. She provides training for pastoral councils, facilitates planning processes including parish assemblies, and designs and facilitates pastoral council and parish staff retreats. As a facilitator, Regina assists participants as they develop and evaluate their mission statement, create and evaluate annual or long range plans, and deal with parish issues.

Regina has a Master's degree in Religious Studies from Immaculate Heart College, Los Angeles and a Masters in Private School Administration from the University of San Francisco.



Mary Ann Gubish, D. Min.

Dr. Gubish spent 15 years as a pastoral associate at 3 different parishes before taking a position as the Director of Pastoral Life and Planning for the Diocese of Greensburg, Pennsylvania where she was responsible for supervising parish, regional and diocesan pastoral council development, as well as providing and facilitating group processes for parish, regional and diocesan collaboration.

She is the co-author of a Paulist Press publication: *Revisioning the Parish Pastoral Council*.

She holds a Doctor of Ministry degree from the Oblate School of Theology in San Antonio, Texas. The topic of her doctoral research project was *The Pastor as President: Defining the Office of the Presider of the Parish Pastoral Council by Means of a Comparative Study with the Presiding Role at Sunday Eucharist*.

Dr. Gubish served three years as the Board Chair for the Conference of Pastoral Planning and Council Development. She is a lay advisor to the USCCB Committee on the Laity. She is an experienced speaker and writer on consultative bodies in the Catholic Church.

Presently, Dr. Gubish is the Director for Envisioning Ministry for the Diocese of Pittsburg, Pennsylvania.

REGISTRATION

ONE REGISTRATION FORM PER PERSON

Pastor **PPC Member** **Parish Staff** **Member of Reconfigured Parish**

(Please type or print clearly)

Name: _____

Cluster: _____

Parish Name: _____

Telephone: _____

PLEASE CHECK OFF DAYS YOU PLAN TO ATEND

Friday, January 18, 2008 9:30 AM - 3:00 PM

Pastor/Parish Staff Formation Day

Saturday, January 19, 2008 9:00 AM - 3:30 PM

Pastoral Planning Council Formation Day

(Please circle a workshop number in each session below)

Session A (Morning Workshops) (10:45 AM-12:00 PM)

1, 2, 3, 4, 5, 6

Session B (Afternoon Workshops) (2:00 PM- 3:30 PM)

1, 2, 3, 4, 5, 6

Sunday, January 20, 2008 2:00 PM - 5:00 PM

Reconfigured/ Merged Parish

[For Pastors, Parish Staff, Collaborative Committee Members, and/or Parish Pastoral Council Members of Reconfigured Parishes]

Please note:

There is no charge for this session. Dinner will be provided.

Registration Fee:

Early Bird Special

\$10 per person (per day)

Registration and payment received by
December 14, 2007

\$15 per person (per day)

Registration and payment received by
January 11, 2008

Make checks payable to:
Office of Pastoral Planning

Mail Payment to:
Office of Pastoral Planning
Immaculate Conception Center
7200 Douglaston Parkway, Rm. 112
Douglaston, NY 11362

SPACE IS LIMITED

This event is made possible by a grant
from the Alive In Hope Foundation.

Cost per Workshop Day \$100

Alive In Hope contribution \$ 85

Cost to you (Early Bird) \$ 15/ (\$10)

Total amount submitted: \$ _____

WEEKEND SCHEDULES

Pastors & Staff: Friday, January 18, 2008 9:30 A.M. - 3:00 P.M

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|----------|---|
| 9:30 AM | Registration |
| 10:00 AM | Introduction and Opening Prayer/Faith Sharing |
| 10:30 AM | Keynotes |
| | <u>Pastors:</u> "Why a Pastor Needs a Parish Pastoral Council" |
| | <u>Parish Staff:</u> "Sharing the Vision - Engaging Parish Staff" |
| 12:00 PM | LUNCH (Main Dining Room) |
| 1:00 PM | Discussion, Q & A |

PPC Members: Saturday, January 19, 2008 9:00 A.M. - 3:30 P.M

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|----------|--------------------------|
| 9:00 AM | Registration and Opening |
| 9:30 AM | Keynote Address |
| 10:30 AM | Workshops (Session A) |
| 12:00 PM | LUNCH (Main Dining Room) |
| 1:00 PM | Keynote Address |
| 2:00 PM | Workshops (Session B) |

Reconfigured/Merged Parishes: Sunday, January 20, 2008 2:00 P.M - 5:00 P.M.

- | | |
|---------------------|---|
| 2:00 PM | Keynote Address |
| 3:00 PM | Panel Discussion |
| 5:00 PM-
7:15 PM | Cocktails and Dinner (Main Dining Room) |

This event is made possible by a grant from the Alive In Hope Foundation.



“The work of God is the energy of a fire,
the peace of a mist,
the enlightenment of a mountain top,
the bravery and hope of the light in the abyss.”

Cover art by Patricia Brintle



Patricia Brintle was born in Haiti and immigrated to the United States in 1964. A self-taught artist, she devoted herself completely to painting after a 22 year career with a NY utility company, and in 2005 decided to venture on the fine art public market. Now, when she is not painting, Brintle directs her 30-strong contemporary choir at her parish, St. Luke in Whitestone. For the past two years she participated in projects at the Holocaust Center of Temple Judea in New York. Artworks on these projects are on permanent display at the Center and used as a teaching tools for visitors. One of her religious works, The First Mother, hangs with the Black Madonna Exhibit which made its debut in 2007 at the National Museum of Catholic Art in New York and will travel to museums throughout the United States until December 2008. Brintle exhibits in New York and Florida. She is represented by Agora Gallery in Chelsea, NY, Flavors of Haiti Gallery in DUMBO, NY and The Bridgeman Art Library in London, UK.